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Preston Fairness Charter

Preston Fairness Charter

Fairness is ...

...being impartial, just and free of favouritism. It means treating everyone properly and equally, giving everyone access to the income, goods and services they need and encouraging them to take advantage of those opportunities to improve their wellbeing and have a better future for themselves and their families. Fairness in equality of opportunity should lead to a higher equality of outcome for all.

Our Fairness Principles

Preston is a city where working together we can be a fairer city; a city more prosperous for all our people.

The nine steps for fairness in Preston

We will ensure the principles of fairness are at the heart of all our decision making including setting budgets, allocating resources and strategic planning

We will ensure that when working with partners we make best use of combined resources to target inequality, so as to maximise impact

We will actively seek to keep value and wealth in the Preston economy by sourcing our goods and services in the area and applying social value criteria to all our procurement and contracting practices

We will actively seek to support and make investments that benefit Preston's people and economy and offer a sustainable return to the city

Give us feedback

A city with an economy which supports prosperity and promotes fairness in working lives and working practices

We will encourage and promote fairness in working practices in our own organisation and when working with partners including adoption of the National Living Wage as a minimum wage, Trade Union recognition and avoiding zero hours contracts

We will promote and support the creation and sustainability of ownership models which retain wealth in the Preston community and give people a greater say and stake in the organisations they engage with

We will actively encourage and support both employers and employees to gain the skills and qualifications needed to improve the competitiveness of local businesses, the prosperity of Preston's economy and the prospects of local people particularly for those facing the greatest challenges

A city where everyone has access to affordable energy and decent, affordable living which suits their needs

We will promote and support the creation and sustainability of sources of affordable housing, energy, credit and food

We will actively seek to improve the living environment to support safe and healthy living



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Our fairness agenda

Preston means putting fairness at the heart of the city

As a city we value people as individuals and everyone has a stake in our community. Preston is a city where people and communities get on with each other and is known as 'Proud Preston'. As a council we aim to foster this sense of community and pride. In fact we aim to go further and bring about a fairer society for all.

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- which has fairness at the heart of its decision making
- with an economy which supports prosperity and promotes fairness in working practices
- where everyone has access to affordable energy and decent, affordable living which suits their needs

Give us feedback

Fairness Charter

We have adopted a [Fairness Charter](#) which sets out how we intent to work to our Fairness Principles.

How to get involved

We are encouraging employers across Preston to become [living wage](#) employers and raise their own rates of pay to at least £8.75 per hour current rate and £9.00 per hour from 1st April 2019 - [Apply for recognition as a Living Wage employer](#)

[The Social Forum](#) is an opportunity for people with an interest in the city to get together and discuss and influence issues around equality and fairness in Preston - [Register your interest in the Social Forum](#)

Invest in Preston

Join us in investing in Preston by...

- Creating training and employment opportunities particularly those facing the greatest challenges

- Keeping value and wealth in the Preston economy by sourcing your goods and services in the area where possible

- Adopting the best possible working practices and conditions making a commitment to the living wage, trade union recognition and avoiding the use of zero hours contracts

Find out more

We have achieved a great deal in bringing about fairness in Preston but we know we've still a long way to go. See our progress document and case studies in the document section.

You might also be interested in this recent [Joseph Rowntree Foundation report](#) which examines the effects of austerity measures on local government and communities. It argues that the cuts to local authority budgets are having a deep effect on the services people receive, with the poorest communities being hardest hit.

Related Video

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City Council